

## dbCONNECT ENHANCES IN-HOUSE PENSION PLAN ADMINISTRATION

### dbCONNECT FACT SHEET

#### Add value with hwConnect

Clients can deliver additional value by integrating dbConnect with hwConnect, ExcellerateHRO's health-and-welfare administration solution for clients who don't need call-center support.

Client benefits:

- Automating the most complex benefit calculations and processes
- Improved plan participant services
- Operational and cost efficiencies
- Reduction of risk associated with manual processes
- Ease of access to workforce data
- Sophisticated reporting capabilities

ExcellerateHRO's market-leading pension plan administration co-sourcing platform - dbConnect - is ideal for plan sponsors that want to self-administer their pension plans and need a robust solution to augment their internal capabilities. This powerful solution maximizes savings and service quality.

#### Address complex business challenges

Our solution is designed for organizations faced with complex, time-consuming challenges such as fragmented, manual processes, a lack of automation and functionality, and managing risk and cost reduction.

#### Pension plan services delivered online

dbConnect technology delivers value-added pension plan services through the Internet. Our application service provider model gives plan administrators and participants online access to a powerful software package that helps them in the day-to-day administration of their pension programs. The solution offers a wide range of configurations, from standard functionality to a fully customized, best-fit solution. This suite of world-class technologies offers these features:

- Integrates with all plan types
- Is highly scalable
- Maximizes employee self-service through a customized, highly secure Web portal

#### dbConnect services

- Pension calculations
- Data management
- Reporting and extracts
- Participant communications
- Plan sponsor and participant self-service Web portal
- Management of complex initiatives such as plan changes, mergers and acquisitions, early-retirement offerings, and plan freezes

# ExcellerateHRO

The HRO business of EDS, an HP company

## What we have to offer

dbConnect brings together more than two decades of defined benefits experience with the most sophisticated infrastructure and self-service capabilities available in the marketplace.

## Achieve business results

- Start small and add modules and functionality to meet changing business needs.
- Enable participants to model retirement benefits online.
- Achieve service excellence through deep benefits, business process and technology expertise.
- Realize operational efficiencies and cost savings through economies of scale.
- Benefit from superior quality provided by experts in data management, compliance and security.
- Get centralized, independent compliance, audit and quality-management functions.
- Move through accelerated transformation to service excellence and continuous improvement.

## Why ExcellerateHRO

- dbConnect was honored with the Application Engineering Innovator Award by *Application Development Trends* magazine.
- ExcellerateHRO provides benefit administration co-sourcing services to more than 70 clients in the United States.
- ExcellerateHRO is the HR outsourcing business of EDS, an HP company.
- We are a full-service HR outsourcing company offering a flexible portfolio of services to mid-size and large organizations around the world.
- We bring decades of proven benefits administration, technology and business process outsourcing expertise to address your business needs.
- We have developed leading solutions that enable our clients to achieve their HR and business goals.
- More than 350 companies on five continents trust their HR services to ExcellerateHRO.

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